



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

নং ৪৪৩ দিশপুৰ, শুক্ৰবাৰ, ১৪ ছেপ্টেম্বৰ, ২০১৮, ২৩ ভাদ্ৰ, ১৯৪০ (শক)

No. 443 Dispur, Friday, 14th September, 2018, 23rd Bhadra, 1940 (S. E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LABOUR WELFARE DEPARTMENT :::: LABOUR (RC) BRANCH

NOTIFICATION

The 6th July, 2018

No. GLR (RC) 115/2008/Pt/172.- In exercise of the power conferred by clause (b) of the Sub-Section (1) of Section 5 of the Minimum Wages Act, 1948 read with clause (a) of Sub-section (1) of Section 3 of the said Act (Act No. XI of 1948), the Governor of Assam after consulting with Minimum Wages Advisory Board in respect of “Small Tea Growers” as per proviso laid down under Section 5(2) of the Act is pleased to make the following Draft Proposal for revising the minimum rates of wages for the workers engaged in Small Tea Garden in Assam. The proposal is hereby published for information of all persons likely to be affected hereby. All objection/ suggestion filed in this regard should be addressed to the Secretary to the Govt. of Assam, Labour Welfare Department, Dispur, Guwahati- 6 within a period of two months (60 days) from the date of publication of this Draft Proposal. Any objection/ suggestion filed in this regard will be placed before the State Minimum Wages Advisory Board constitute for the purpose vide Notification No.GLR(RC)115/2008/Pt/108, dtd. Dispur, 19-09-2016 for consideration on expiry of two months (sixty days) period in terms of provision contained in Section 5 of the Minimum Wages Act, 1948 as amended upto date.

The rates will be fixed after consideration of the objection or suggestion received from individual or organization on or before the date indicated above.

DRAFT PROPOSAL

Category	Rate of wages per day	Rate of wages per hour
Workers engaged in Small Tea Garden in Assam	Rs. 244.56	Rs.30.57

Variable Dearness Allowance (VDA) :

In addition to the fixed rate of minimum wages, the workers/ employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall to Index Point in the All India Consumer Prices Index (base 2001=100) for Industrial workers calculated with reference to the wages of workers.

Overtime :

At twice the ordinary rates shall for every work in excess of 8 (eight) hours a day and 480 (four hundred eighty) hours a week.

Mode of Payment :

Wages are to be paid either through cheque or through Bank Transfer only.

T. C. SARMA,
Secretary to the Govt. of Assam,
Labour Welfare Department.